

## *Nick Scott, Jr. Biography*

Nick Scott Jr. is an Erie business leader whose passion for the hospitality industry consistently has a positive impact on Northwestern Pennsylvania. He, along with his brother Chris and his father Nick Sr., is in charge of operations and development at their third-generation family-owned hospitality business, Scott Enterprises. The company was founded by Nick's grandfather Chris Scott who at the age of 13 was sent to "the promised land," America to find a better life for his family. Today the family values and work ethic are evident in their success.

Under Nick's leadership in strategic planning, this family company has successfully expanded into 22 locations with five additional properties under development equaling \$50 million dollars in investments and many more in the pipeline. Many of the most recognizable hospitality brands in the Erie region are members of the Scott Enterprises family. Nick helps to lead a team of 130 managers and 1,500 associates in the company's daily operations. His philosophy is to "Learn to lead not manage." Nick works to recruit new executives to Erie and develops new business leaders from within Scott Enterprises.

Nick's leadership role extends into the community as well. He actively volunteers on several boards including the Hamot Health Foundation board of trustees, the Hamot Medical Center board of directors, Penn State Behrend's Council of Fellows Executive Board and the Visit Erie board of directors. In addition, he is a graduate of Leadership Erie and a Young Erie Professionals 2007 Generation-E Leadership award winner.

Nick is known throughout the community and his company for his philanthropy and passion for giving back. Nick spearheaded the company's "We Promise to Care" initiative which emphasizes giving back to the community, caring for his employees and caring for his guests. He has donated thousands of complimentary Splash Lagoon passes to many worthy charities within the region and is also an active volunteer at the City Mission and Habitat for Humanity. "Giving back to our community and caring for our employees is part of the fabric of our company."

Nick has a degree in Hotel, Restaurant, and Institutional Management from The Pennsylvania State University (95'). At Penn State Nick was a member of Beta Theta Pi Fraternity and played four years as a walk on for the Penn State Varsity Soccer Team. Nick's winning goal in the 1993 Big Ten Soccer Championship game gave Penn State its first ever Big Ten Championship in any sport.

Nick's most proud of his family including his wife Karen, their four children: Nicholas 8, Will 6, Zach 4 and Katie 2.