

**FOUNDATION FOR
FREE
ENTERPRISE
EDUCATION**

excellence in learning



PFEW 2013 – Record Breaker

And how the records did fall! By the time the program launched on Sunday, July 7th, we had received over 3,000 applications, far and away the largest number in our 35-year history. By the time of the Closing Banquet at the conclusion of Week IV on Friday evening, August 9th, 1,836 young men and women had taken the “PFEW journey” also, by far, the largest graduating class in our history. Over the four weeklong sessions, we also ran 96 student “companies”, also the largest number ever in our four-week format. The individual companies were also the largest in our history, averaging nineteen or twenty students per team.

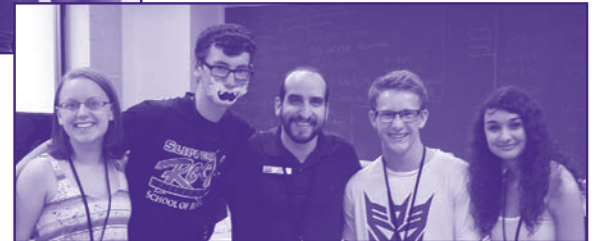
Most importantly, however, our student evaluations were again “off the charts” in terms of how our fledgling entrepreneurs rated the various aspects of PFEW. By week’s end, a whopping 97% of our graduates responded that they “had a better understanding of the American free enterprise system and their role in it” and 98.1% described their sponsor’s scholarship money as “well invested”! But those are just numbers. It’s in the quotes and testimonials of our students that the real impact is reflected. Said Evan Wroniek from Erie County, *“This week has been a fantastic learning experience that I know will greatly impact my future. From the moment I walked into PFEW it has been a nonstop thrill ride! From a business standpoint, PFEW was above and beyond anything I could have imagined. From the company meetings to the unbelievable speakers, PFEW is a phenomenal experience.*



I strongly encourage businesses to continue sponsoring PFEW because we are the future and PFEW is the bridge to success.”

And why do our students rave about their PFEW experience? There are just so many aspects of the week designed to teach them about business in an exciting way and also to stimulate their imaginations

about their own futures in our private enterprise system. The core activity



is the team competition where each “company” operates an imaginary corporation in competition with two others in a simulated global economy. The simulation is extremely real-world and designed to give them the perspective of what it is like to operate a business in today’s highly competitive marketplace.

In addition to that core competition, our participants are treated with world-class speakers, some coming from as far away as California, Alabama and Massachusetts. The topics range from Business Ethics, Regulatory and Tax Issues, to Personal Growth and Development and Leadership. It’s the weeklong team projects culminating in oral presentations on the final day that invariably capture the imagination and enthusiasm for our students. Each team must prepare and then present a mock “Annual Meeting” to an imaginary panel of shareholders in their corporation and also a full-blown “Marketing/Advertising Presentation” including television, radio, print and web design for their product to yet another panel. Working together as a team on those projects scores invariably as one of the most exciting aspects of learning about the world of private enterprise and what business people face day-in and day-out as they work to keep their firms competitive.

The learning dimension of the week was captured by Hailey Sanner from Fayette County when she wrote, *“Never would I have learned so much about business and leadership skills if I had not attended this week. It absolutely is an experience of a lifetime and I strongly would encourage any young adult like me to attend this great organization.”*



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And the Winners Were...

Each of our four weeklong PFEW sessions gives our young “management team members” a chance to experience the excitement of competition within the free market system in addition to learning about the system and how businesses operate within it. Each and every PFEW graduate is a winner, but we give special recognition to the student companies (and their Company Advisors) who raised the bar during each week.



Students test their knowledge in the “Biz Quiz” game.



MOTIVATE. EDUCATE. INVIGORATE.
Jack Chambers works with students as they participate in “Jacktivities”!

Marketing/Advertising Competition

Throughout the week, each student company develops its own advertising campaign and marketing strategy. Each company member contributes his or her own special talents, using a limited amount of supplies, to create a TV commercial, radio spot, and Web page, as well as various other print advertisements. On Friday of each week, each company presents its campaign to a panel of marketing/advertising judges, where they discuss their campaign and strategy in terms of product features, target market, and selling price. Congratulations to this year’s first-place winners in the Marketing/Advertising Competition:

— Week I —

Second Self Outerwear

Company Advisor **Mark Skoric** of
Upper Room, Inc.,
Uniontown, PA

— Week II —

Cone Enterprises

Company Advisor **Carl Marrara** of
Pennsylvania Manufacturers’ Association,
Mechanicsburg, PA

— Week III —

Rampage

Company Advisor **Scott Lee** of
Thomas Lee Printing & Mailing, Inc.,
Erie, PA

— Week IV —

Go

Company Advisor **Julia Haigh** of
**Franklin and Marshall College -
Center for Opinion Research**,
Marietta, PA

Stockholders’ Presentation

Each company presents a two-year comparative shareholders’ Annual Meeting, also on Friday, analyzing its operation of the company to a panel of judges. Companies explain their business strategy, including their dividend policy, and plans for the future success of their company, in addition to presenting and discussing their balance sheets and income statements, as well as other charts and graphs that visually demonstrate their strategy. The companies awarded first-place honors in the Stockholders’ Presentation Competition this year were:

— Week I —

Kavity Killers

Company Advisor **Christie Barford**
of **A New Page Coaching and Consulting**,
McMurray, PA

— Week II —

Cone Enterprises

Company Advisor **Carl Marrara** of
Pennsylvania Manufacturers’ Association,
Mechanicsburg, PA

— Week III —

Rampage

Company Advisor **Scott Lee** of
Thomas Lee Printing & Mailing, Inc.,
Erie, PA

— Week IV —

UNDERCOVER

Company Advisor **Kevin Haigh** of
Vanguard, Marietta, PA

AND

H1N1

Company Advisor **David Thiemann** of
Penelec, A First Energy Co., Erie, PA

Management Skill

Throughout the week student companies are engaged in a computer-simulation operation whereby they make a series of decisions based upon factors including advertising costs, selling price, marketing research, and product development. Based on those decisions, the computer simulation scores each company on its efficiency and effectiveness. The following companies earned the highest cumulative score for overall efficiency during twelve quarterly operations:

— Week I —

Regalos

Company Advisor **Rody Borg**,
Davis College of Business,
Jacksonville University,
Jacksonville, FL

— Week II —

Sequoia

Company Advisor **Gary Goss**
of **Verizon (ret.)**,
Erie, PA

— Week III —

Rampage

Company Advisor **Scott Lee** of
Thomas Lee Printing & Mailing, Inc.,
Erie, PA

— Week IV —

UNDERCOVER

Company Advisor **Kevin Haigh** of
Vanguard,
Marietta, PA



...Everyone Who Was a Part of PFEW 2013!

Return on Net Assets

As PFEW participants guide their companies through twelve quarters of operation, the computer simulation measures the financial growth of each company's business. Congratulations to the following companies for achieving the highest cumulative Return on Net Assets (RONA):

— Week I —

Vör Shades

Company Advisor **Ben Carter, III**
of **Pro Quality Cleaning**, Canonsburg, PA

— Week II —

Mad Zeus

Company Advisor **Glenn Lawless** of **Mohegan Sun at Pocono Downs**, Wilkes-Barre, PA

— Week III —

Rampage

Company Advisor **Scott Lee** of
Thomas Lee Printing & Mailing, Inc.,
Erie, PA

— Week IV —

Andiamo

Company Advisor **Jim Golding** of
FedEx Ground (ret.), Pittsburgh, PA

Executive Fitness

PFEW isn't all work and no play! Student executives relieve some of their stress by competing in the Executive Fitness Competition – otherwise known as volleyball. Each afternoon, student companies hone their teamwork skills on the volleyball court. Here are the champions:

— Week II —

The Outer Layer

Company Advisor **Ferlin Patrick**,
Consultant, Wellsboro, PA

— Week III —

Any Wear

Company Advisor **Todd Schorle**
of **TS Tech Enterprises, Inc.**,
Wyomissing, PA



Going over their figures before the Stockholders' presentation!

Top Company

Each week's "Grand Prize" is awarded to the team that achieves the highest results across the four individual business competitions. Scoring is calculated based on 25% Advertising/Marketing, 25% Stockholders' Presentation, 25% Management Skill, and 25% Return on Net Assets. Each member of the Top Company team, along with the Company Advisor, receives stock in a major U.S. corporation. Congratulations to the following Top Company winners of PFEW 2013:

— Week I —

Regalos

Company Advisor **Rody Borg**,
Davis College of Business, Jacksonville University, Jacksonville, FL

— Week II —

Mad Zeus

Company Advisor **Glenn Lawless** of **Mohegan Sun at Pocono Downs**, Wilkes-Barre, PA

— Week III —

Rampage

Company Advisor **Scott Lee** of
Thomas Lee Printing & Mailing, Inc.,
Erie, PA

— Week IV —

UNDERCOVER

Company Advisor **Kevin Haigh** of
Vanguard, Marietta, PA

Very Special Thanks!

For the summer program, and for the year following as part of our marketing, we need thousands of copies of our Program Brochure printed by the end of June. In order to meet the deadlines for layout, print, etc., we must have our "final" draft to the printers by early June. As a result, we sometimes receive very generous gifts from our donors after that date that cannot then be listed in the brochure. We would like to take this occasion to thank the following 2013 boosters who made gifts so that young people from their areas might take part in PFEW 2013: Mr. John Palmer **Automotive Service, Inc.** (Berks County); Ms. Susan Portnoff **Central Bradford County Chamber of Commerce** (Bradford County); Leslee and Jeffrey Zimmerman **Phillip D. Zimmerman Scholarship** (Centre County); Mr. Derek W. Schultz **Derek W. & Sherri C. Schultz** (Chester County); **Mr. & Mrs. Douglas Judge** (Chester County); **Mr. & Mrs. Kevin Haigh** (Lancaster County); Mr. James Diamond **James Diamond Jewelry** (Monroe County); Mr. Scott McClay **ITW Polymer Technologies** (Montgomery County); Mr. Don Remmey, Jr. **Remmey – The Pallet Company** (Snyder County) and Ms. Patricia P. Feroz **H&R Block** (Venango County).

An extra special "thank you" is extended to Mr. Clarence Asbury **TimBar Packaging & Display** in Adams County; Ms. Nancy Keefer, CCE **Chester County Chamber of Business and Industry**; Mr. Mike Grigalonis **Chester County Economic Development Council**; Mr. P. Timothy Phelps **Transportation Management Association of Chester County**; Mr. & Mrs. John Dowd **Sundance Vacations** in Luzerne County; Mr. Charles M. Barber **The Fund for Luzerne County of The Luzerne Foundation** as well as Mr. Michael P. Walton **Jamestown Coating Technologies** in Mercer County, all for their extraordinarily generous gifts which qualified them as members of the "Student Champion" club for 2013. And a very special "thank you" is extended to Mr. Robert E. Lamb **Robert E. Lamb Foundation Inc.** in Delaware County, which qualified them as a "Keystone Club" member as well as Ms. Katie E. Clarke, **LeTort Trust** in Cumberland County, which qualified them as a "Founders Club" member. **Thank you all!**



Team members presenting their marketing to the Advertising Judges.

Company Advisor Three-Year Awards

They are called the “heart and soul” of PFEW because it is under their guiding hands that the program comes alive each summer for our young entrepreneurs. These are our “Company Advisors” (CAs) who this year totaled 98 men and women who each gave a week of their summer away from jobs, families and vacations to serve in this all-important program role.

At every banquet, we honor the men and women who go “above and beyond” by serving three years in this very special capacity. For 2013, we had four Advisors who were presented with a monogrammed PFEW staff jacket from Foundation President John Trombetta to mark their three years of service. Our thanks and deepest appreciation go to:

Week II Mrs. Jessica L. McElhaney, Teacher, Warren County School District, Warren, PA; **Ms. Linda Graham-Greek**, Adjunct Faculty, Butler County Community College, Butler, PA; **Mr. Frederick P. Remelius**, Director of Operations, Upper Merion Area School District, Pottstown, PA

Week IV Ms. Melody Hudson Kamerer, Owner, Hudson Business Service, Butler, PA

Many, many thanks to these wonderful Advisors who have devoted so much of their lives to the young people of PFEW. We look forward to awarding you your ten-year plaques!!!



Week II Company Advisors, (l.-r.) Jessica McElhaney, Linda Graham-Greek and Fred Remelius receive their three-year jackets during the final banquet.



Week IV Company Advisor Melody Hudson Kamerer pictured with John after receiving her three-year jacket.

...And Ten Years!



Tom Born pictured with John after receiving his 10-year plaque.

This year, it was truly a pleasure to honor eight Advisors marking their decade long service to PFEW with a special plaque presentation at the closing banquet of each of their weeks. Combined, these eight dedicated men and women have given more than eighty years of service to PFEW and our students. Kudos to the following:

Week II Mr. Ferlin E. Patrick, Consultant, Wellsboro, PA; **Mr. Joseph A. Giedgowd**, CFO, Byers' Choice, Ltd. Chalfont, PA; **Mr. Glenn J. Lawless**, Director of Guest Relations, Mohegan Sun at Pocono Downs, Wilkes-Barre, PA

Week III Mr. Thomas S. Born, Vice President, Business Banking Group, Huntington National Bank, Galena, OH

Week IV Mr. William J. Koehle, Retired Lt. Col., United States Marine Corps, Erie, PA; **Mr. Fred Robinson**, Training Manager, Osram Sylvania (ret.), Towanda, PA; **Mr. Kevin M. Haigh**, CFP, Investment Consultant, Vanguard, Marietta, PA; **Mr. David P. Thiemann**, Project Manager, Penelec, A FirstEnergy Company, Erie, PA



Joe Giedgowd (2nd l.), Glenn Lawless (c.) and Ferlin Patrick (r.) receive their plaque from John (l.) in recognition of their 10 years of commitment to PFEW.



Week 4 Advisors (l.-r.) David Thiemann, Bill Koehle, Kevin Haigh and Fred Robinson with their 10-year plaque.

...How About Fifteen Years!

And, as extraordinary as ten years of service is, when Company Advisors achieve their fifteen-year milestone, we do something just a bit more special. Only a handful of former volunteers have achieved the "President's Fifteen-Year Service Award" and this year we were incredibly happy to honor seven Advisors who each received a diamond-studded gold lapel pin and leather-bound President's Citation from our Board of Directors.

Week I Mr. Chuck Baker, CSCP, Sr. Solutions Manager, Michelin North America, Greer, SC

Week II Mr. Kenneth W. Snyder, Jr., Consultant, Advisor to USOC Coaching Ed Dept. (ret.), Wyomissing, PA; **Mr. William N. Morris**, Jeld-Wen, Inc. (ret.), Athens, PA



Week I Advisor Chuck Baker receives accolades for his 15 years of service to PFEW.

Week III Ms. Joann Cortese, HSEQ Special Projects Manager / Responsible Care®. Westway Group, Inc. Media, PA; **Mr. Frank R. Kennedy**, Chief Entrepreneurship Officer, MagicBiz, Inc., Haverford, PA

Week IV Mr. Michael Gecht, President, Travel Ease, Ltd., Jamison, PA; **Mr. J. David Murphy**, Project Manager, FirstEnergy (ret.), Lebanon, PA

Thank you all for dedicating so much of your life and your passion to our mission and to our students.



John presents Ken Snyder (c.) and Bill Morris (r.) with their much deserved 15-year Service Award.



Company Advisors Joann Cortese (c.) and Frank Kennedy (l.) receive their 15-year Service Award from John at the Week III Closing Banquet.



Mike Gecht (r.) and Dave Murphy (l.), both from Week IV, with their 15-year Service Award.

...Then There's Twenty!

Even contemplating what it takes to clear one's calendar for a week every summer for three, ten, or even fifteen consecutive years is daunting. But, as we ask of the students at their Closing Banquets on Friday evening, can you imagine what it would take to clear that calendar for *twenty* years to serve any organization?! With training days

each year, that works out to just about five months of someone's life devoted to one particular cause and one particular mission – just an extraordinary commitment.

While PFEW 2013 marks its 35th year, it is with immeasurable gratitude that this year we honor two Advisors marking their twenty years of service. We were blessed to join Mr. David Sterrett (Week I) and Mr. Scott Lee (Week III) as they celebrated their 20th year at PFEW.



Dave Sterrett receives his 20-year wrist watch from John at the Closing Banquet during PFEW Week I.



John presents Scott Lee with a Pittsburgh Steelers Golf Bag to commemorate his 20 years of devotion to PFEW.

David Sterrett, Executive Director of the Millcreek Township Water & Sewer Authorities in Erie, PA along with fellow Erie County resident Scott Lee, President of Thomas Lee Printing & Mailing, Inc., were both honored for their twenty years of service at the Closing Banquet of their respective weeks. Combined, these two dedicated men have given more than forty years of service to PFEW and our students. In addition to their roles as Company Advisors, in recent years both men have become an integral part of our Speaker line-up sharing their talents and expertise with each year's participants. That's nothing short of incredible, but fitting, as these are two truly amazing individuals.

Congratulations Dave and Scott, on this remarkable milestone and thank you for your extraordinary service to Pennsylvania Free Enterprise Week and our mission.

And Then, Can You Imagine?



John presenting Pat Martin with a gift certificate as a token of our appreciation for her extraordinary commitment to PFEW for her thirty years of service.

This year was a very special milestone for a very special woman. At the closing banquet during Week I, Ms. Patricia Martin was recognized for her thirty years of extraordinary service to Pennsylvania Free Enterprise Week and our mission. Over the last three decades, Pat has touched the lives of more than 600 young men and women as a Company Advisor who guided and mentored some of Pennsylvania's best and brightest students! PFEW is so close to Pat's heart that for several summers she has made a second trip to Williamsport to judge one of our Friday Stockholders' and Advertising presentations. She just can't get enough of PFEW!

Pat is presently the Human Resources Manager for DVL, Inc. in Bristol, PA, one of PFEW's most staunch boosters. President and CEO Mike Murphy has served as a Keynote Speaker and, along with Pat, provides PFEW with a host of volunteers each summer. DVL was again recognized as one of the "Best Places to Work in Pennsylvania".

Pat, it is impossible to find words to adequately express what you have meant to the organization, the staff and volunteers, and most importantly – to our students. Congratulations on this remarkable milestone and thank you for your extraordinary service to Pennsylvania Free Enterprise Week and our mission. In December of this year, Pat will be retiring from DVL and relocating to the Sunshine State of Florida. We wish you a fun and relaxing retirement.

A Very Special Student

The Raymond G. Weber award, these days, is a very rare and special event at PFEW. The only individual student award ever given, this is for a young man or woman who goes "above and beyond" what might be expected of them at the program and, indeed, frequently goes to a student who has stepped far outside their normal comfort zone in aiding the team in its work and projects. The sole recipient of the Weber Award for 2013 was Anthony Colello as nominated by his company advisor Steve Murray, Associate, Providence Equity Partners. Congratulations, Anthony.



John pictured with our Week I Ray Weber recipient Anthony Colello after the presentation of his plaque.



Students meet with Charles Umphred of Scent-Sations, Inc., Wilkes-Barre, PA at the conclusion of his presentation.



Company H3 prepares to buzz in for the always competitive "Biz Quiz" activity.

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Our four sessions were once again hosted by our two campuses in Williamsport that serve as our "home away from home" during the summer. This was our 24th year on the campus of Lycoming College and our 6th year on the campus of the Pennsylvania College of Technology. Both have outstanding facilities that are



perfectly suited for the activities and excitement of any PFEW session. The departments at both schools work tirelessly with the PFEW staff year-round in developing the extremely intensive schedules that mandate fourteen to sixteen hour days for our participants, giving them one of the most intensive educational experiences that can be found anywhere.

Our student profiles are so popular and well known with these two tremendous institutions that, respectively, Lycoming College now automatically offers \$20,000 in scholarship grants (\$5,000 each year for four years), and Penn College offers \$8,000 in grants

(\$2,000 a year for four years), to any PFEW alumnus who enrolls as an undergraduate at either school. These grants are in addition to any other scholarship aid for which the student may qualify!



It will come as no surprise to our readers that we are already well into the planning of PFEW 2014. Even though this was the largest program in our history, we still had several hundred students on a waiting list – such was the demand from schools throughout the 67 counties of Pennsylvania. As a consequence, our Board of Directors is committed to expanding to a fifth session for 2014 as we expect that demand to only rise. In a time when American companies are facing unprecedented challenges, it is heartening to know that so many of our young people desire to learn about our free enterprise system and are willing to give up a week of their summer vacation in order to do so.

This issue of *PFEW News* is dedicated to all of the thousands of men and women across Pennsylvania, both at the program and in the preceding months, who worked to make this unique educational experience available to our most precious resource for the future – our youth. Our mission has never been more important and we are committed to bringing this experience to as many young men and women as possible in the years to come.

Thanks to all of our friends, boosters and supporters throughout Pennsylvania – happy fall!



My Year 2014 Commitment

You can play an important role in a young person's successful future by enclosing your 501(c)(3) tax deductible contribution today. Please make your check payable to the Foundation for Free Enterprise Education. Your investment will help our young people learn just how important our private enterprise system is to the freedoms that all Americans enjoy and sometimes take for granted.

- I WOULD LIKE MORE INFORMATION ABOUT BECOMING A COMPANY ADVISOR.
- I AM INTERESTED IN BEING A BUSINESS SPEAKER FOR PFEW.

A donation of \$525 will help provide a scholarship for a student to attend PFEW.

I would like to make a gift of \$_____ to the PFEW Scholarship Fund.

- Check Enclosed
- Invoice me on _____ (date)
- Founder's Club --- \$15,000+
- Keystone Club --- \$5,000 - \$9,999
- President's Club --- \$10,000 - \$14,999
- Student Champion --- \$2,000 - \$4,999
- Patron Fund (Program Materials) --- \$1,000 or more

Name _____ Title _____

Company Name _____

Address _____

City _____ County _____ State _____ Zip _____

Telephone No. _____ e-mail _____

I would like to sponsor students from _____ County, and _____ High School, if possible. *Thank you!*

The Foundation for Free Enterprise Education is an educational not-for-profit corporation dedicated to promoting awareness about free market economics and private enterprise to the general public. All gifts are tax deductible. A copy of the Foundation's official registration and financial information may be obtained from the PA Department of State. Call 1-800-732-0999. Registration does not imply endorsement.

FOUNDATION FOR FREE ENTERPRISE EDUCATION

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Pennsylvania Free Enterprise Week

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2013 Company Advisor List

Week I

Lycoming College

July 6 - July 13

MR. E. SCOTT ARONOW
E. Scott Aronow Coaching and Consulting
MR. JOHN B. BACHMAN
JB Associates
MR. CHUCK BAKER, CSCP
Michelin North America
MS. CHRISTIE L. BARFORD
A New Page Coaching and Consulting
DR. J. RODY BORG
Davis College of Business, Jacksonville University
MR. BENJAMIN E. CARTER, CAE
Pro Quality Cleaning
MR. BENJAMIN E. CARTER, III
Pro Quality Cleaning
MR. NICHOLAS J. CARTER
Pro Quality Cleaning
MR. KEITH J. CHARLES
KLC Enterprises, LLC
MR. L. W. BRYAN CHARNOCK
SAP Labs, LLC
MR. KEVIN R. CONNOR
Modern Strategic Branding + Communications
MR. LEONARD A. DEANE, JR.
L. A. Deane & Associates
MS. MACKENZIE L. FARONE
Greiner Bio-One
MR. JOHN P. LAFFERTY
Shaloca International
MS. PATRICIA A. MARTIN, PHR
DVL Incorporated
MR. STEVEN P. MURRAY
Providence Equity Partners
MR. LAWRENCE G. PETRO
Private Banker (ret.)
MR. ROBERT A. PUCCI
Main Line Chamber of Commerce (ret.)
MRS. DIANNE I. SENSENIG
Consultant
MR. JOHN P. SENSENIG
Consultant
MS. KERRY L. SHEPHERD
DVL Group, Inc.
MR. MARK E. SKORIC
Upper Room Inc.
MR. DAVID J. STERRETT, P.E., P.L.S.
Millcreek Township Water & Sewer Authorities
MR. DWAYNE W. WAITE, JR.
JDW: The Charlotte Agency

Week II

Lycoming College

July 13 - July 20

MS. STACEY A. BILAN
Secant Medical, Inc.
MS. JODI L. BRANDON
Brandon Editorial
MS. KATHLEEN M. BRANDON
Montgomery County Chamber of Commerce
MR. JOHN M. DEMASI, CHFC
Susquehanna Wealth Strategies
MR. JOSEPH A. GIEDGOWD
Byers' Choice, Ltd.
MR. GARY M. GOSS
Verizon (ret.)
MS. LINDA L. GRAHAM-GREEK
Butler County Community College
MR. JOSEPH P. HARFORD
Reclamere, Inc.
MR. DOUGLAS M. HARRIS
Croda, Inc. (ret.)
MS. DONNA M. KOZIK
Donna Kozik & Associates, Inc.
MR. GLENN J. LAWLESS
Mohegan Sun at Pocono Downs
MR. CARL A. MARRARA
Pennsylvania Manufacturers' Association
MS. JESSICA L. McELHANEY
Warren County School District
MR. MICHAEL R. McELHANEY
Warren County School District
MR. HENRY G. MICHEL
Henry G. Michel & Associates (ret.)
MR. WILLIAM N. MORRIS
Jeld-Wen, Inc. (ret.)
MR. FERLIN E. PATRICK
Consultant
MR. PETER PIOTROWSKI
Erie Insurance Group
MR. FREDERICK P. REMELIUS
Upper Merion Area School District
MR. G. BRAD SCRIBNER
Thomas Hardware (ret.)
MR. KEVIN SHIVERS
National Federation of Independent Business
MR. KENNETH W. SNYDER, JR.
Advisor to USOC Coaching Ed. Dept. (ret.)
MS. CANDY TOMPKINS
Thomas Lee Printing & Mailing, Inc.
DR. CHARLENE M. WRIGHT
Butler County Community College

Week III

Lycoming College

July 27 - August 3

MS. ROSALIE A. ADAMS
Pennsylvania Business Council
MR. THOMAS S. BORN
Huntington National Bank
MR. RUSSELL P. BROOKS
SPE Federal Credit Union
MR. DANIEL BUCHHOLZ
Erie Insurance Group
MS. ALANE A. BUTLER
Achievement House Cyber Charter School
MR. WILLIAM G. CAUGHERTY
Millcreek Township School District
MS. JOANN CORTESE
Westway Group, Inc.
MR. KEVIN W. DAVIS
The Davis Group (ret.)
MR. ROBERT H. DIEFENBACHER
Denbrook Strategic Advisors
MR. TOAN MINH DO
Capital BlueCross
MR. JAMES M. GOLDING, P.E.
FedEx Ground (ret.)
MS. MARTA J. GRIFFITH
On Track Resources, LLC
MR. THOMAS V. HOLLERAN, CSI, CCCA
Herbert, Rowland & Grubic, Inc.
MR. FRANK R. KENNEDY
MagicBiz, Inc.
MR. SCOTT T. LEE
Thomas Lee Printing & Mailing, Inc.
MS. PAMELA A. MEYERS, M.A., NCC, LPC
Catapult Learning/Conwell-Eagan Catholic High School
MR. RICHARD S. MUSANTE
Parkson Corp.
MR. MARK J. PIETRUSINSKI
LORD Corporation
MR. JEREMY A. RAICHLE, CFA
M&T Bank
MS. VALERIE J. RHOADS
Global Advanced Metals
MR. TODD R. SCHORLE
TS TECH Enterprises, Inc.
MR. ANDREW S. TERHUNE
Toll Brothers, Inc.
MR. CHARLES L. WITMER
County of Centre
MS. ABIGAIL ZLOCKIE
Consultant

Week IV

PA College of Technology

August 3 - August 10

MR. MATTHEW J. BAMBERSKI
Broder Bros., Co.
MR. LARRY BULL
Project Management Institute, Inc. (ret.)
MR. NATE COOPER
Komfort Heat
MR. KEVIN W. DAVIS
The Davis Group (ret.)
MR. MICHAEL FILIPSKI
Erie Insurance Group
MR. MICHAEL GECHT
Travel Ease, Ltd.
MR. JAMES M. GOLDING, P.E.
FedEx Ground (ret.)
MRS. JULIA M. HAIGH
Franklin and Marshall College - Center for Opinion Research
MR. KEVIN M. HAIGH, CFP
Vanguard
MS. MELODY F. HUDSON KAMERER
Hudson Business Service
MR. JOHN M. JENSEN
Hamot Medical Center (ret.)
MS. CYNTHIA KESELYAK
Penelec, A FirstEnergy Company
MR. ROY L. KNAUTH
The Reinard Insurance Agency, Inc.
MR. WILLIAM J. KOEHLER
United States Marine Corps
MR. ALFRED E. KRAFT
Operations Management Consultant
MR. J. DAVID MURPHY
FirstEnergy (ret.)
MS. TARA MURRAY
Benjamin Obodyke Inc.
MS. CYNTHIA R. PHILLIPS
Leadership4Change, LLC
MS. BETTY L. PHILLIPS
Retired
MR. FRED ROBINSON
Osram Sylvania (ret.)
MR. DAVID R. SAWTELLE
Opportunities Unlimited of Erie
MS. ROXANNA S. SEILHAMER
Strickler Agency, Inc.
MS. LESLEY J. SMITH
Pennsylvania Chamber of Business and Industry
MR. DAVID P. THIEMANN
Penelec, A FirstEnergy Company
MR. KYLE P. WHERRITY
United States House of Representatives